



Natural Resources Conservation Service
967 Illinois Avenue, Suite #3
Bangor, ME 04401
(207)990-9100, ext. 3; Fax (207)990-9599

August 24, 2012

MAINE INSTRUCTION 360-381 – PERFORMANCE MANAGEMENT SYSTEM

PURPOSE

To provide and distribute instructions on the Performance Management System of planning, monitoring, developing, rating and rewarding performances. This Maine Instruction provides procedural guidance to Part 409 of the General Manual.

All employees must follow these guidelines to ensure all deadlines are met in order to assist you with managing all Performance deadlines in the fiscal year. Human Resources will issue a bulletin by September 28, 2012 with the specific due dates.

ATTACHMENT

Instruction for Performance Management System Process.

A handwritten signature in blue ink that reads "Juan C. Hernandez" followed by "Acting for".

JUAN C. HERNANDEZ
State Conservationist

