

EMPLOYEE DEVELOPMENT PLAN

Name: _____

Title: _____

Grade: _____

Location: _____

EMPLOYEE DEVELOPMENT NEEDS		ACTION PLAN					EVALUATION *	
COURSE	SOURCE	TYPE	TRAINER OR FACILITY	DATE SCHEDULED	DATE COMPLETED	DATES & INITIALS		COMMENTS
						EMPLOYEE	SUPERVISOR	
Conservation Boot Camp	NEDC	Formal Course						
Introduction to NRCS	NEDC	Self-Paced Module						
Introduction to NRCS-Michigan	NRCS-Michigan	Formal Course						
Basic Field Conservation	NRCS-Michigan	Formal Course						
Conservation Planning for Non-Planners	NRCS-Michigan	Formal Course						
New Professional Engineers, Geologists, and Landscape Architects	NEDC	Formal Course						
Construction Inspection	NEDC	Formal Course						
Agricultural Waste Management – Primer	NEDC	Self-Paced Module						
Agricultural Waste Management – Level 2	NEDC	Self-Paced Module						
Concrete Fundamentals	NEDC	Formal Course						
Contract Administration for Construction Contracts	NEDC	Formal Course						
Contracting Officer's Technical Representative	Vendor	Formal Course						
Introduction to the Field Office Technical Guide	NEDC	Self-Paced Module						
Soil Compaction and Field Control	NEDC	Formal Course						
Liner Design for Animal Waste Containment	NEDC	Formal Course						
Soil Bioengineering	NEDC	Formal Course						
Introduction to Watershed and Floodplain Modeling	NEDC	Formal Course						
Hydrology Tools for Wetland Restoration and Determination	NEDC	Formal Course						
Effective Presentations	NEDC	Formal Course						
Conservation Training Module - Basic Engineering Surveys for Conservation Practices	NRCS-Michigan	Leader-Led Module						
Conservation Training Module - Concrete Construction	NRCS-Michigan	Leader-Led Module						
Conservation Training Module - Grade Stabilization Structures	NRCS-Michigan	Leader-Led Module						
Conservation Training Module - Grassed Waterway and Diversion Planning, Design, and Construction	NRCS-Michigan	Leader-Led Module						
Conservation Training Module - Agrichemical Containment Facility	NRCS-Michigan	Leader-Led Module						
Conservation Training Module - Watering Systems for Livestock	NRCS-Michigan	Leader-Led Module						

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Hydrology Training Series Module 101 - Introduction to Hydrology	NEDC	Self-Paced Module						
Hydrology Training Series Module 102 - Precipitation	NEDC	Self-Paced Module						
Hydrology Training Series Module 103 - Runoff Concepts	NEDC	Self-Paced Module						
Hydrology Training Series Module 104 - Runoff Curve Number Concepts	NEDC	Self-Paced Module						
Hydrology Training Series Module 105 - Runoff Computations	NEDC	Self-Paced Module						
Hydrology Training Series Module 106 - Peak Discharge	NEDC	Self-Paced Module						
Hydrology Training Series Module 107 - Hydrographs	NEDC	Self-Paced Module						
Hydrology Training Series Module 108 - Drainage Hydrology	NEDC	Self-Paced Module						
Hydrology Training Series Module 109 - Design Hydrology	NEDC	Self-Paced Module						
Hydrology Training Series Module 110 - Structure Hydraulics	NEDC	Self-Paced Module						
Hydrology Training Series Module 111 - Reservoir Flood Routing	NEDC	Self-Paced Module						
Hydrology Training Series Module 112 - Open Channel Hydraulics	NEDC	Self-Paced Module						
Hydrology Training Series Module 115 - Streamflow	NEDC	Self-Paced Module						
Hydrology Training Series Module 116 - Watershed Yield	NEDC	Self-Paced Module						
Hydrology Training Series Module 201 - Hydrology and Hydraulics	NEDC	Self-Paced Module						
Hydrology Training Series Module 203 - Runoff Concepts	NEDC	Self-Paced Module						
Hydrology Training Series Module 204 - Runoff Curve Numbers	NEDC	Self-Paced Module						
Hydrology Training Series Module 205 - Runoff Equation	NEDC	Self-Paced Module						
Hydrology Training Series Module 206A - Time of Concentration	NEDC	Self-Paced Module						

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Hydrology Training Series Module 206B - Peak Discharge, Graphical Method TR-55	NEDC	Self-Paced Module						
Hydrology Training Series Module 206C - Peak Discharge, Tabular Method TR-55	NEDC	Self-Paced Module						
Hydrology Training Series Module 206D - Peak Discharge, Other Methods	NEDC	Self-Paced Module						
Hydrology Training Series Module 207 - Hydrograph Development	NEDC	Self-Paced Module						
Hydrology Training Series Module 209 - Design Hydrology	NEDC	Self-Paced Module						
Hydrology Training Series Module 211 - Reservoir Flood Routing	NEDC	Self-Paced Module						
Hydrology Training Series Module 215 - Streamflow	NEDC	Self-Paced Module						
Hydrology Training Series Module 216 - Watershed Yield	NEDC	Self-Paced Module						
Hydrology Training Series Module 251 - TR-55 Computer Program	NEDC	Self-Paced Module						
Hydrology Training Series Module 317 - Storm Reports	NEDC	Self-Paced Module						
Soil Mechanics Modules 1, 2, 3 - Classification of Soils; Level I	NEDC	Self-Paced Module						
Soil Mechanics Module 4 - Basic Soil Properties: Volume-Weight Relations; Level II	NEDC	Self-Paced Module						
Soil Mechanics Module 5 - Basic Soil Properties: Compaction; Level II	NEDC	Self-Paced Module						
AutoCAD/Eaglepoint	Vendor	Formal Course						
Total Station	Vendor	Formal Course						
GPS Total Station	Vendor	Formal Course						

* Detailed evaluation and comments are included in the Engineering Training Course Report that should be completed for each course