

CONSERVATION PLANNER JOB CERTIFICATION MATRIX

NAME _____	TITLE _____	GRADE _____
RECOMMENDED BY _____	TITLE _____	DATE _____
CONCURRED BY _____	TITLE _____	DATE _____
DELEGATED BY _____	TITLE _____	DATE _____
DATE OF LAST REVIEW _____	_____	_____
REVIEWER'S INITIALS _____	_____	_____

-----Planner Certification Level-----

----- Level I -----

----- Level II -----

----- Level III -----

TYPE OF PLAN LEVEL APPROVED

TYPE OF PLAN	LEVEL APPROVED	Level I	Level II	Level III
Individual Conservation Plan		2 Land Uses 2 Conservation Management Units ^{1/}	3 or less Land Uses 3 Conservation Management Units ^{2/}	4 or more Land Uses 4 or more Conservation Management Units including complex management
Group Conservation Plan		2 Land Uses 2 Conservation Management Units 2 Individuals ^{1/}	Multiple Land Uses Whole farm 3 or 4 Individuals ^{2/}	All Land Uses All Land Ownerships 5 or more Individuals
Coordinated Resource Management Plan		Understand CRM planning process using SWAPA Resources. Assist with CRM plan 1 Land Use 1 Conservation Management Unit < 5 Individuals in CRM Group.	Develop CRM Plan without assistance for 2-4 Land Uses, All Conservation Management Units, > = 5 Individuals. Final plan requires review by designated specialist.	Develop, Review and Approve CRM Plans for > =5 individuals, multiple land uses, All Conservation Management Units, and multiple ownership (e.g., leased land: USFS, BLM, State—which must be included in planning process)
Area Wide Plan		Assist with resource assessment and inventory. Planning area is less than 25,000 acres.	Assists with development of Area Wide Plan. Assists with scoping, development of problem and opportunity assessment as well as development of Plan of Work. Planning area is between 25,000 and 125,000 acres.	Takes lead in development of Area Wide Plan. Explains process/concepts to public. Completes scoping report and develops Plan of Work. Planning area is greater than 125,000 acres.
PL-566 Watershed / River Basin Plan		Assist with resource assessment and inventory.	Assists with development of Watershed/River Basin Plan. Assists with resource assessment and inventory as well as development of Plan of Work. Assists with Preliminary Investigation Report.	Takes lead in development of Watershed/River Basin Plan. Explains process/concepts to public. Completes scoping report. Develops Plan of Work. Completes Preliminary Investigation Report. Complete plan/study.

^{1/} LEVEL I—Understands 9 steps of Planning and SWAPA Resources. Develops Conservation Plan with assistance that meets FOTG and NPPH procedures.

^{2/} LEVEL II—Develop, Review, and Approve Conservation Plans with multiple land uses, whole farm, and multiple ownership (e.g., leased land: USFS, BLM, State, which must be included in planning process.)