



Natural Resources Conservation Service  
210 Walnut Street, Room 693  
Des Moines, IA 50309-2180

September 5, 2013

IOWA BULLETIN NO. IA330-13-1

SUBJECT: MGT – FISCAL YEAR 2014 STANDING COMMITTEES

PURPOSE. To provide a copy of fiscal year (FY) 2014 Standing Committees.

EXPIRATION DATE. September 30, 2014

The fiscal year 2014 Standing Committees have been finalized as per the attached. This represents assistant state conservationist for field operation and state Natural Resources Conservation Service (NRCS) and Division of Soil Conservation (DSC) office recommendations. It also includes:

1. All technical phases of the program being represented where appropriate.
2. Civil Rights consideration being given to all committee appointments so that committees and task forces are representative of our work force.
3. All geographic areas of the state being represented when appropriate.
4. All disciplines are represented on committees when their areas of responsibility are involved.
5. Membership on committees being rotated in such a way as to maintain experience in the committee.
6. Generally, employees serve on only one committee or task force at a time.

The year that the person started on the committee is noted after their location. Generally, five (5) years is the maximum length of a member's term.

The attachment should be reviewed by all staff members in your office to insure everyone is aware of the representatives for each of the Standing Committees. **Those who are committee members are expected to actively participate in all committee functions.**

A handwritten signature in blue ink that reads "Jay T. Mar".

Jay T. Mar  
State Conservationist

Attachment

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## FISCAL YEAR 2014 STANDING COMMITTEES

### ACCIDENT REVIEW COMMITTEE

**Charge:** Review accident reports and provide recommendations to the State Conservationist.

Lori Derringer, Budget Officer, Des Moines (Chair) - 2010  
Christopher Knudsen, Human Resource Manager, Des Moines - 2010  
Kathy Woida, State Geologist, Des Moines - 2014  
Lane Collins, Assistant State Conservationist (FO), Fairfield – 2014  
Dana Holland, District Conservationist, Marshalltown - 2011

Sponsor: Adam Stiegelmeier, Assistant State Conservationist (M), Des Moines

### CIVIL RIGHTS COMMITTEE

**Charge:** To provide the State Conservationist recommendations to assure NRCS programs are delivered and that NRCS employees are treated in a fair and equitable manner.

Damarys Mortensen, ASTC-FO, Sioux City – Chair - 2012  
Kevin McCall, ASTC-FO, Fort Dodge (Co-Chair) – 2013  
Dean Gronemeyer, District Conservationist, Spencer - 2011  
Jeff Matthias, District Conservationist, Knoxville – 2014  
Teresa Steffens, AMA, West Union – 2013  
Scott A. Eischeid, Resource Conservationist, Corning - 2011  
Nichole Baxter, Soil Conservationist, Oskaloosa - 2014  
Peggy Wohlgemuth, Voucher Examiner, Des Moines – 2014  
Shaffer Ridgeway, District Conservationist, Waterloo/Waverly (Black Emphasis Program Manager) - 2014  
Joe Thompson, Geologist, Des Moines (Veterans/Disability Program Manager) - 2013  
Nicole Williams, Soil Conservationist, Marshalltown (Federal Women's Program Manager) - 2014  
Renaë Nicholson, Area Programs Specialist, Sioux City (Hispanic Program Manager) - 2013  
Shaun Holcomb, (American Indian/Alaska Native Program Manager) - 2013  
Greg Townley, District Conservationist, Malcom (Asian American/Pacific Islander Manager) - 2013  
Laurel Foreman, Hydrologist, Des Moines (Lesbian, Gay, Bisexual, Transgender Manager) – 2011  
Laura Crowell, State Public Affairs Specialist, Outreach Program, Des Moines  
Clare Lindahl, Executive Director, CDI, Ankeny

Staff Advisor: Tricia Mootz, Human Resources Specialist, Des Moines  
Laura Crowell, State Public Affairs Specialist, Des Moines

Sponsor: Adam Stiegelmeier, Assistant State Conservationist (M) (EO Liaison)

### STATE CONSERVATIONIST'S ADVISORY TEAM

**Charge:** Discussing opportunities in helping our customers put conservation on the land.

Jim Lahn, District Conservationist, LeMars – 2014  
Brenda Tenold-Moretz, District Conservationist, Thompson – 2014  
Jim Brown, District Conservationist, Vinton – 2014  
Mark Fehseke, District Conservationist, Chariton – 2014  
Lori Altheide, District Conservationist, Bloomfield - 2014

Sponsor: Jay T. Mar, State Conservationist, Des Moines

**FEDERAL WOMEN'S PROGRAM COMMITTEE**

**Charge:** Supporting women in Iowa and NRCS Leadership by providing resources, information, and opportunities through communication and participation.

Area 2 – Nichole Williams, Soil Conservationist, Marshalltown (Chair) - 2014  
State Office – Jaia Fischer, Management Analyst, Des Moines - 2014  
Area 1 – Christine Chafa, Area Easement Specialist, Sioux City - 2014  
Area 2 – Sandy Hunerdosse, State Secretary, Indianola - 2009  
Area 3 – Julie Hoefler, Soil Conservation Technician, Manchester - 2014  
Area 4 – Kristy York, Area Resource Conservationist, Atlantic - 2011  
Area 5 – Teresa Reed, Soil Conservationist, Tipton - 2010

Sponsor: Laura Crowell, State Public Affairs Specialist, Des Moines

**EMPLOYEE DEVELOPMENT COMMITTEE**

**Charge:** Gather and organize information on collective (not individual) employee development needs. Provide recommendations on internal and external employee development resources.

Judy Martinson, Resource Conservationist, Des Moines (Chair)  
Tricia Mootz, Human Resources Specialist, Des Moines (Co-Chair)  
Allen Gehring, State Conservation Engineer, Des Moines - 2007  
Larrette L. Kolbe, District Conservationist, Pocahontas - 2010  
Jered A. Finley, Area Resource Conservationist, West Union - 2009  
Alan Lange, District Conservationist, Greenfield - 2007  
Jason E. Steele, Soil Scientist, Fairfield - 2008  
Rebecca A. Scott, Administrative Management Assistant, Fort Dodge - 2009  
Brandon Dettmann, Field Representative, IDALS-DSC, Des Moines - 2011

Sponsor: Adam Stiegelmeier, Assistant State Conservationist (M), Des Moines

**VOLUNTEERS FOR CONSERVATION (EARTH TEAM) COMMITTEE**

**Charge:** Monitor Earth Team activities in NRCS. Recognize outstanding Earth Team activities and provide input on Earth Team policy.

Shelly R. Grimmus, Executive Assistant, Des Moines (Chair) – 2010 – permanent co-lateral duty  
Area 1 - Christopher D. Hogge, District Conservationist, Storm Lake - 2008  
Area 2 - Brian Tumey, Resource Conservationist, Algona - 2011  
Area 3 - Teresa Steffens, Administrative Management Assistant, West Union - 2011  
Area 4 - Debra Brackin, State Secretary, Leon - 2010  
Area 5 - Jenny Stewart, Soil Conservationist, Fairfield - 2011  
Brandon Dettmann, Field Representative, IDALS-DSC, Des Moines - 2011

Sponsor: Martin W. Adkins, State Resource Conservationist, Des Moines

### **SAFETY COMMITTEE**

**Charge:** Gather input on employee safety issues. Provide safety-related recommendations to the State Conservationist.

Doug Davenport, District Conservationist, Bedford/Corning - 2014  
John P. Vogel, Soil Conservationist, LeMars - 2011  
Ronda L. Carper, Civil Engineer, Ankeny - 2010  
Jeff A. Lutz, Civil Engineering Technician, Waverly – 2009  
Tina Cibula, Soil Conservationist, Vinton - 2014  
Joshua Sieren, Soil Conservationist, Mt. Pleasant - 2014

Staff Advisor: Christopher E. Knudsen, Human Resources Manager/State Safety Officer, Des Moines  
Sponsor: Larry W. Beeler, Assistant State Conservationist (P), Des Moines

### **TECHNOLOGY AND TOOLS COMMITTEE**

**Charge:** Identify opportunities to increase NRCS effectiveness and efficiency through the use of improved technology and tools. Provide input on technology and tool acquisition to the Leadership Team. (At this time, the members do not rotate. Field Office staff will be rotating.)

Allen Gehring, State Conservation Engineer, Des Moines (Chair)  
Martin W. Adkins, State Resource Conservationist, Des Moines  
Richard Bednarek, State Soil Scientist, Des Moines  
Gregg A. Hadish, GIS Specialist, Des Moines  
Norman Friedrich, Civil Engineer, West Union  
Area 1 – Clint Miller, District Conservationist, Carroll – 2014  
Area 2 – Sam Adams, District Conservationist, Webster City – 2014  
Area 3 – LuAnn Rolling, District Conservationist, Waukon – 2014  
Area 4 – David Carter, Soil Conservationist, Malvern – 2014  
Area 5 – T.J. Mathis, District Conservationist, Donnellson – 2014

### **PLANT MATERIALS COMMITTEE**

**Charge:** To recommend and prioritize research needs this will assist agency personnel in assisting clients. Additional staff will be utilized for input as needed. (All area resource conservationists are on this committee.)

Martin W. Adkins, State Resource Conservationist, Des Moines (Chair)  
Matt Drechsel, Assistant State Conservationist (FO), West Union  
Daniel W. Paulsen, Area Resource Conservationist, Sioux City  
Teresa S. Snyder-Thomas, Area Resource Conservationist, Fort Dodge  
Jered A. Finley, Area Resource Conservationist, West Union  
Kevin Kuhn, Area Resource Conservationist, Atlantic  
Shawn A. Dettmann, Area Resource Conservationist, Fairfield - 1997

Representatives from cooperating agencies. Among them are: Agricultural Research Service; Cooperative Extension Service; Iowa Department of Agriculture and Land Stewardship, Division of Soil Conservation; Iowa State University; and the Leopold Center.

**TECHNICAL GUIDE COMMITTEE**

**Charge:** Develop, maintain, and implement a plan to assure the NRCS Technical Guide is up-to-date and meets national policies and field needs. (At this time, the members do not rotate.)

Allen Gehring, State Conservation Engineer, Des Moines (Chair)  
Richard Bednarek, State Soil Scientist, Des Moines  
Martin W. Adkins, State Resource Conservationist, Des Moines  
Paul Goldsmith, EQIP Coordinator, Des Moines  
Alan D. Lauver, Agricultural Economist, Des Moines

Assistance from Advisory members of other sections of the State Office, area, and field office personnel, and other agencies and groups will be requested as necessary in keeping an up-to-date technical guide.

**BRING EXCELLENCE AND SYSTEMS TOGETHER (BEST) Committee**

**Charge:** Provide recommendations to the State Conservationist on quality improvement and consistency. (Expires at the end of the fiscal year.)

\_\_\_\_\_, Management Analyst, Des Moines (Chair)  
Mark McCurdy, Civil Engineer, Des Moines – 2010  
Douglas V. Baker, Area Civil Engineer, Fort Dodge – 2009  
Shawn A. Dettmann, Area Resource Conservationist, Fairfield – 2010  
VACANT, \_\_\_\_\_, Cherokee –  
Julie R. Hoefler, Soil Conservation Technician, Epworth – 2010  
\_\_\_\_\_, Contract Specialist, Des Moines –  
Deanna M. Rohrer, Soil Conservationist, Iowa Falls – 2012  
Kevin P. Kuhn, Area Resource Conservationist, Atlantic – 2012  
Judie Krebsbach, Environmental Specialist, DSC, Des Moines  
James E. Gillespie, Chief, Field Services, DSC, Des Moines??

Sponsor: Jon Hubbert, Assistant State Conservationist (O), Des Moines – 2010

**The BEST Committee is dormant at this time. Iowa NRCS Leadership is looking into refining/redirecting the charge/team purpose.**