

Appendix H
2014 MD-715 Data
Tables

ORG LEVEL 2 (AG1600)	3	1	2	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	100%	33.33%	66.67%	0%	0%	33.33%	33.33%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%
NATIONAL SOIL SURVEY CENTER	3	2	1	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0
	100%	66.67%	33.33%	0%	0%	33.33%	33.33%	0%	0%	0%	0%	0%	0%	33.33%	0%	0%	0%	0%
UT STATE CONSERVATIONISTS OFF	5	3	2	0	0	3	2	0	0	0	0	0	0	0	0	0	0	0
	100%	60.00%	40.00%	0%	0%	60.00%	40.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CIVIL RIGHTS	15	5	10	1	0	0	2	3	6	1	0	0	0	0	0	0	0	2
	100%	33.33%	66.67%	6.67%	0%	0%	13.33%	20.00%	40.00%	6.67%	0%	0%	0%	0%	0%	0%	0%	13.33%
MS STATE CONSVST OFFICE	3	1	2	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	100%	33.33%	66.67%	0%	0%	0%	66.67%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GA STATE CONSERVATIONISTS OFFC	2	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0
	100%	50.00%	50.00%	0%	0%	0%	0%	50.00%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CO STATE CONSERVATIONISTS OFF	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
NC STATE CONSERVATIONISTS OFF	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
MD STATE CONSERVATIONIST S OFF	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
OPERATIONS	338	138	200	7	11	67	64	48	109	10	9	1	1	4	2	1	4	4
	100%	40.83%	59.17%	2.07%	3.25%	19.82%	18.93%	14.20%	32.25%	2.96%	2.66%	0.30%	0.30%	1.18%	0.59%	0.30%	1.18%	1.18%
IL STATE CONSERVATIONISTS OFF	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
VA STATE CONSERVATIONIST OFF	9	8	1	0	0	7	1	1	0	0	0	0	0	0	0	0	0	0
	100%	88.89%	11.11%	0%	0%	77.78%	11.11%	11.11%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
NEW MEXICO	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CONSERVATION	905	616	289	35	13	508	238	41	24	12	1	0	1	14	7	6	5	5
	100%	68.07%	31.93%	3.87%	1.44%	56.13%	26.30%	4.53%	2.65%	1.33%	0.11%	0%	0.11%	1.55%	0.77%	0.66%	0.55%	0.55%
CA STATE CONSERVATIONISTS OFF	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	50.00%	0%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
NORTHEAST REGION	1304	746	558	23	26	647	476	41	31	8	6	1	3	22	13	4	3	3
	100%	57.21%	42.79%	1.76%	1.99%	49.62%	36.50%	3.14%	2.38%	0.61%	0.46%	0.08%	0.23%	1.69%	1.00%	0.31%	0.23%	0.23%
WA STATE CONSVST OFFICE	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0
	100%	50.00%	50.00%	0%	0%	50.00%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
MN STATE CONSERVATIONISTS OFF	22	16	6	0	0	14	5	0	0	1	1	0	0	1	0	0	0	0
	100%	72.73%	27.27%	0%	0%	63.64%	22.73%	0%	0%	4.55%	4.55%	0%	0%	4.55%	0%	0%	0%	0%
MO STATE CONSERVATIONISTS OFF	3	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	100%	66.67%	33.33%	33.33%	33.33%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
MI STATE CONSERVATIONISTS OFF	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
AR STATE CONSERVATIONISTS OFF	5	0	5	0	0	0	1	0	3	0	1	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	20.00%	0%	60.00%	0%	20.00%	0%	0%	0%	0%	0%	0%	0%

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table A3-2: Occupational Categories - Distribution by Race/Ethnicity and Sex

Year = FY 2014

OCCUPATIONAL CATEGORIES	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
	White		Black or African American			Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races					
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1. Officials and Managers																	
Executive/Senior Level (Grades 15 and Above)	124	88	36	12	1	54	24	18	8	1	1	0	0	3	2	0	0
	1.20%	1.31%	0.98%	3.48%	0.55%	0.98%	0.84%	3.83%	2.08%	1.18%	1.64%	0%	0%	1.25%	1.67%	0%	0%
- Mid-Level (Grades 13-14)	404	283	121	15	9	216	77	40	27	5	3	0	1	7	3	0	1
	3.90%	4.22%	3.30%	4.35%	4.95%	3.92%	2.69%	8.51%	7.03%	5.88%	4.92%	0%	5.00%	2.92%	2.50%	0%	3.45%
- First Level (Grades 12 and Below)	297	218	79	25	6	175	64	11	6	1	1	1	1	5	0	0	1
	2.86%	3.25%	2.15%	7.25%	3.30%	3.17%	2.24%	2.34%	1.56%	1.18%	1.64%	4.76%	5.00%	2.08%	0%	0%	2.63%
- Other Officials and Managers	602	212	390	15	20	125	228	52	113	9	14	1	0	9	9	1	6
	5.81%	3.16%	10.64%	4.35%	10.99%	2.27%	7.97%	11.06%	29.43%	10.59%	22.95%	4.76%	0%	3.75%	7.50%	3.45%	15.79%
Officials and Managers Total	1427	801	626	67	36	570	393	121	154	16	19	2	2	24	14	1	8
	13.76%	11.95%	17.08%	19.42%	19.78%	10.34%	13.74%	25.74%	40.10%	18.82%	31.15%	9.52%	10.00%	10.00%	11.67%	3.45%	21.05%
2. Professionals	6526	4419	2107	227	107	3667	1701	276	147	59	37	12	13	157	82	21	20
	62.94%	65.94%	57.47%	65.80%	58.79%	66.53%	59.45%	58.72%	38.28%	69.41%	60.66%	57.14%	65.00%	65.42%	68.33%	72.41%	52.63%
3. Technicians	1766	1394	372	45	15	1218	334	59	10	6	3	6	2	54	7	6	1
	17.03%	20.80%	10.15%	13.04%	8.24%	22.10%	11.67%	12.55%	2.60%	7.06%	4.92%	28.57%	10.00%	22.50%	5.83%	20.69%	2.63%
4. Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5. Administrative Support Workers	641	81	560	5	24	52	432	14	73	4	2	1	3	4	17	1	9
	6.18%	1.21%	15.28%	1.45%	13.19%	0.94%	15.10%	2.98%	19.01%	4.71%	3.28%	4.76%	15.00%	1.67%	14.17%	3.45%	23.68%
6. Craft Workers	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	0.01%	0.01%	0%	0%	0%	0.02%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7. Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
8. Laborers and Helpers	5	5	0	1	0	3	0	0	0	0	0	0	0	1	0	0	0
	0.05%	0.07%	0%	0.29%	0%	0.05%	0%	0%	0%	0%	0%	0%	0%	0.42%	0%	0%	0%
9. Service Workers	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	0.02%	0.01%	0.03%	0%	0%	0.02%	0.03%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
TOTAL	10368	6702	3666	345	182	5512	2861	470	384	85	61	21	20	240	120	29	38
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

NOTE: Percentages computed down columns and NOT across rows

SES	22	15	7	2	0	7	6	5	1	0	0	0	0	1	0	0	0
	100%	68.18%	31.82%	9.09%	0%	31.82%	27.27%	22.73%	4.55%	0%	0%	0%	0%	4.55%	0%	0%	0%

SES	22	15	7	2	0	7	6	5	1	0	0	0	0	1	0	0	0
	0.21%	0.22%	0.19%	0.58%	0%	0.13%	0.21%	1.06%	0.26%	0%	0%	0%	0%	0.42%	0%	0%	0%
TOTAL	10361	6696	3665	344	182	5508	2861	470	384	85	61	21	20	239	119	29	38
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

NOTE: Percentages computed down columns and NOT across rows

TOTAL	6	6	0	1	0	4	0	0	0	0	0	0	0	1	0	0	0
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

NOTE: Percentages computed down columns and NOT across rows

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table A6: Participation Rates for Major Occupations - Distribution by Race/Ethnicity and Sex (Perm)

Year = FY 2014

Major Occupations	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
	White		Black or African American			Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races					
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0457 - SOIL CONSERVATION	4167	2791	1376	138	71	2299	1126	214	89	24	16	9	13	98	49	9	12
	100%	66.98%	33.02%	3.31%	1.70%	55.17%	27.02%	5.14%	2.14%	0.58%	0.38%	0.22%	0.31%	2.35%	1.18%	0.22%	0.29%
Occupational CLF	100%	83.10%	18.00%	1.40%	0.00%	76.10%	16.50%	1.80%	0.20%	0.90%	0.70%	0.00%	0.00%	1.30%	0.00%	0.40%	0.60%
0458 - SOIL CONSERVATION TECHNICIAN	1206	914	292	28	13	805	262	34	7	2	2	5	1	36	7	4	0
	100%	75.79%	24.21%	2.32%	1.08%	66.75%	21.72%	2.82%	0.58%	0.17%	0.17%	0.41%	0.08%	2.99%	0.58%	0.33%	0%
Occupational CLF	100%	54.30%	55.00%	4.20%	7.90%	34.00%	29.00%	3.80%	2.80%	6.80%	7.90%	0.20%	0.00%	0.70%	0.30%	1.10%	1.30%
0470 - SOIL SCIENCE	626	507	119	28	7	429	103	28	5	6	0	0	0	13	3	3	1
	100%	80.99%	19.01%	4.47%	1.12%	68.53%	16.45%	4.47%	0.80%	0.96%	0%	0%	0%	2.08%	0.48%	0.48%	0.16%
Occupational CLF	100%	77.00%	26.40%	3.60%	1.10%	63.00%	20.80%	1.50%	0.60%	4.80%	2.40%	0.00%	0.00%	0.20%	0.10%	1.20%	0.60%
0401 - GENERAL BIOLOGICAL SCIENCE	538	372	166	26	8	293	127	33	11	2	4	2	0	15	14	1	2
	100%	69.14%	30.86%	4.83%	1.49%	54.46%	23.61%	6.13%	2.04%	0.37%	0.74%	0.37%	0%	2.79%	2.60%	0.19%	0.37%
Occupational CLF	100%	52.30%	47.70%	5.20%	2.60%	42.00%	36.60%	1.30%	1.60%	5.20%	6.00%	0.10%	0.00%	0.20%	0.10%	0.40%	0.20%
0810 - CIVIL ENGINEERING	489	396	93	22	11	327	71	15	4	13	2	0	0	16	4	3	1
	100%	80.98%	19.02%	4.50%	2.25%	66.87%	14.52%	3.07%	0.82%	2.66%	0.41%	0%	0%	3.27%	0.82%	0.61%	0.20%
Occupational CLF	100%	90.50%	13.70%	4.90%	1.00%	67.90%	9.00%	3.80%	0.70%	8.90%	1.80%	0.10%	0.00%	0.30%	0.10%	1.20%	0.30%
0802 - ENGINEERING TECHNICIAN	409	371	38	13	1	325	36	15	0	2	0	0	1	15	0	1	0
	100%	90.71%	9.29%	3.18%	0.24%	79.46%	8.80%	3.67%	0%	0.49%	0%	0%	0.24%	3.67%	0%	0.24%	0%
Occupational CLF	100%	86.20%	20.50%	8.10%	2.10%	58.10%	12.00%	7.20%	2.30%	5.70%	2.30%	0.10%	0.00%	0.40%	0.10%	1.30%	0.30%
0303 - MISCELLANEOUS CLERK and ASSISTANT	308	37	271	3	11	28	211	5	38	0	0	0	1	1	7	0	3
	100%	52.30%	%	0.97%	3.57%	9.09%	68.51%	1.62%	12.34%	0%	0%	0%	0.32%	0.32%	2.27%	0%	0.97%
Occupational CLF	100%	83.10%	18.00%	1.40%	0.00%	76.10%	16.50%	1.80%	0.20%	0.90%	0.70%	0.00%	0.00%	1.30%	0.00%	0.40%	0.60%
0454 - RANGELAND MANAGEMENT	292	209	83	15	3	183	74	0	0	1	2	0	0	10	4	0	0
	100%	71.58%	28.42%	5.14%	1.03%	62.67%	25.34%	0%	0%	0.34%	0.68%	0%	0%	3.42%	1.37%	0%	0%
Occupational CLF	100%	83.10%	18.00%	1.40%	0.00%	76.10%	16.50%	1.80%	0.20%	0.90%	0.70%	0.00%	0.00%	1.30%	0.00%	0.40%	0.60%
0890 - AGRICULTURAL ENGINEERING	227	166	61	13	4	143	51	4	1	5	2	0	0	1	3	0	0
	100%	73.13%	26.87%	5.73%	1.76%	63.00%	22.47%	1.76%	0.44%	2.20%	0.88%	0%	0%	0.44%	1.32%	0%	0%
Occupational CLF	100%	84.60%	18.90%	4.10%	0.70%	62.30%	13.50%	3.90%	0.20%	10.20%	3.60%	0.00%	0.00%	0.00%	0.00%	0.80%	0.80%
0499 - BIOLOGICAL SCIENCE STUDENT TRAINEE	179	92	87	10	7	56	59	19	17	2	1	0	0	3	1	2	2
	100%	51.40%	48.60%	5.59%	3.91%	31.28%	32.96%	10.61%	9.50%	1.12%	0.56%	0%	0%	1.68%	0.56%	1.12%	1.12%
Occupational CLF	100%	82.20%	17.80%	2.20%	0.80%	73.00%	14.70%	2.60%	1.10%	3.20%	0.70%	0.00%	0.00%	0.00%	0.00%	0.20%	0.50%

0343 - MANAGEMENT PROGRAM ANALYSIS	135	58	77	4	1	39	49	7	21	3	2	0	0	4	3	1	1
	100%	42.96%	57.04%	2.96%	0.74%	28.89%	36.30%	5.19%	15.56%	2.22%	1.48%	0%	0%	2.96%	2.22%	0.74%	0.74%
Occupational CLF	100%	24.70%	75.00%	3.10%	8.10%	16.50%	52.30%	3.00%	10.50%	1.40%	2.60%	0.00%	0.00%	0.60%	0.50%	0.10%	0.30%
0318 - SECRETARY	121	8	113	1	3	3	88	4	12	0	1	0	2	0	3	0	4
	100%	6.61%	93.39%	0.83%	2.48%	2.48%	72.73%	3.31%	9.92%	0%	0.83%	0%	1.65%	0%	2.48%	0%	3.31%
Occupational CLF	100%	4.00%	96.00%	0.50%	9.30%	2.80%	74.30%	0.50%	8.20%	0.20%	2.30%	0.00%	0.10%	0.00%	0.50%	0.00%	0.40%
0201 - HUMAN RESOURCES MANAGEMENT	115	22	93	1	8	12	53	8	25	1	2	0	1	0	2	0	2
	100%	19.13%	80.87%	0.87%	6.96%	10.43%	46.09%	6.96%	21.74%	0.87%	1.74%	0%	0.87%	0%	1.74%	0%	1.74%
Occupational CLF	100%	43.50%	64.70%	5.00%	6.70%	29.00%	42.90%	3.40%	6.60%	2.20%	2.70%	0.00%	0.10%	0.10%	0.20%	0.40%	0.70%
0471 - AGRONOMY	102	76	26	5	2	63	23	3	0	2	1	0	0	2	0	1	0
	100%	74.51%	25.49%	4.90%	1.96%	61.76%	22.55%	2.94%	0%	1.96%	0.98%	0%	0%	1.96%	0%	0.98%	0%
Occupational CLF	100%	77.00%	26.40%	3.60%	1.10%	63.00%	20.80%	1.50%	0.60%	4.80%	2.40%	0.10%	0.00%	0.20%	0.10%	1.20%	0.60%
0560 - BUDGET ANALYSIS	94	14	80	3	4	9	47	1	23	0	6	0	0	1	0	0	0
	100%	14.89%	85.11%	3.19%	4.26%	9.57%	50.00%	1.06%	24.47%	0%	6.38%	0%	0%	1.06%	0%	0%	0%
Occupational CLF	100%	37.50%	5.10%	2.20%	5.10%	26.00%	41.60%	4.00%	11.00%	2.80%	4.20%	0.00%	0.10%	0.20%	0.30%	0.70%	1.80%
1102 - CONTRACTING	85	40	45	1	3	28	28	7	13	2	0	1	0	1	1	0	0
	100%	47.06%	52.94%	1.18%	3.53%	32.94%	32.94%	8.24%	15.29%	2.35%	0%	1.18%	0%	1.18%	1.18%	0%	0%
Occupational CLF	100%	46.10%	48.80%	2.20%	5.10%	26.00%	41.60%	4.00%	11.00%	2.80%	4.20%	0.00%	0.10%	0.20%	0.30%	0.70%	1.80%
1370 - CARTOGRAPHY	58	38	20	2	1	32	16	0	1	1	1	0	0	2	1	1	0
	100%	65.52%	34.48%	3.45%	1.72%	55.17%	27.59%	0%	1.72%	1.72%	1.72%	0%	0%	3.45%	1.72%	1.72%	0%
Occupational CLF	100%	85.30%	19.80%	6.20%	1.30%	85.20%	15.00%	4.00%	1.20%	2.80%	0.90%	0.00%	0.00%	0.30%	0.10%	1.50%	0.20%
2210 - INFORMATION TECHNOLOGY MANAGEMENT	57	31	26	2	1	18	12	1	8	6	3	1	1	2	1	1	0
	100%	54.39%	45.61%	3.51%	1.75%	31.58%	21.05%	1.75%	14.04%	10.53%	5.26%	1.75%	1.75%	3.51%	1.75%	1.75%	0%
Occupational CLF	100%	75.60%	30.00%	6.10%	2.30%	50.30%	19.20%	7.00%	4.40%	6.40%	2.00%	0.10%	0.00%	0.20%	0.10%	1.40%	0.50%
1350 - GEOLOGY	29	23	6	1	0	22	6	0	0	0	0	0	0	0	0	0	0
	100%	79.31%	20.69%	3.45%	0%	75.86%	20.69%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF	100%	72.00%	31.00%	2.40%	1.70%	61.90%	24.50%	2.00%	1.90%	2.80%	1.00%	0.10%	0.00%	0.50%	0.10%	0.50%	0.50%
0819 - ENVIRONMENTAL ENGINEERING	15	10	5	0	0	9	5	0	0	1	0	0	0	0	0	0	0
	100%	66.67%	33.33%	0%	0%	60.00%	33.33%	0%	0%	6.67%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF	100%	76.80%	26.00%	3.50%	1.10%	57.80%	18.60%	5.10%	1.90%	6.70%	2.60%	0.00%	0.40%	0.40%	0.30%	1.10%	0.40%

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table A8: New Hires By Type of Appointment - Distribution by Race/Ethnicity and Sex

Year = FY 2014

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
	All	Male	Female			Male	Female	White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native	
Male				Female	Male			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
PERMANENT	353	206	147	11	8	160	114	27	17	3	3	0	1	5	2	0	2
	100%	58.36%	41.64%	3.12%	2.27%	45.33%	32.29%	7.65%	4.82%	0.85%	0.85%	0%	0.28%	1.42%	0.57%	0%	0.57%
TEMPORARY	169	78	91	1	0	66	72	9	13	0	1	0	0	2	5	0	0
	100%	46.15%	53.85%	0.59%	0%	39.05%	42.60%	5.33%	7.69%	0%	0.59%	0%	0%	1.18%	2.96%	0%	0%
NON-APPROPRIATED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CLF (2010)		51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table A10: NON-COMPETITIVE PROMOTIONS - TIME IN GRADE - Distribution by Race/Ethnicity and Sex

Year = FY 2014

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
	White		Black or African American			Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races					
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total Employees Eligible for Career	729	456	273	29	13	359	214	37	29	12	5	2	1	12	10	5	1
Ladder Promotions	100%	62.55%	37.45%	3.98%	1.78%	49.25%	29.36%	5.08%	3.98%	1.65%	0.69%	0.27%	0.14%	1.65%	1.37%	0.69%	0.14%
Time in grade in excess of minimum																	
1 - 12 months	83	54	29	2	1	47	24	3	2	1	0	0	0	1	1	0	1
	100%	65.06%	34.94%	2.41%	1.20%	56.63%	28.92%	3.61%	2.41%	1.20%	0%	0%	0%	1.20%	1.20%	0%	1.20%
13 - 24 months	53	29	24	2	1	18	18	4	4	2	0	0	0	2	1	1	0
	100%	54.72%	45.28%	3.77%	1.89%	33.96%	33.96%	7.55%	7.55%	3.77%	0%	0%	0%	3.77%	1.89%	1.89%	0%
25+ months	265	164	101	7	3	139	85	5	9	3	1	2	0	6	3	2	0
	100%	61.89%	38.11%	2.64%	1.13%	52.45%	32.08%	1.89%	3.40%	1.13%	0.38%	0.75%	0%	2.26%	1.13%	0.75%	0%

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table A13: Employee Recognition and Awards - Distribution by Race/Ethnicity and Sex

Year = FY 2014

Type of Award	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
			White			Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races			
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TIME-OFF AWARDS - 1-9 HOURS																	
Total Time-Off	58	30	28	1	2	26	24	3	1	0	0	0	1	0	0	0	0
Awards Given	100%	51.72%	48.28%	1.72%	3.45%	44.83%	41.38%	5.17%	1.72%	0%	0%	0%	1.72%	0%	0%	0%	0%
Total Hours	446	233	213	8	16	201	185	24	8	0	0	0	4	0	0	0	0
Average Hours	8	8	8	8	8	8	8	8	8	0	0	0	4	0	0	0	0
TIME-OFF AWARDS - 9+ HOURS																	
Awards Given	100%	46.21%	53.79%	2.76%	5.52%	40.00%	42.07%	0.69%	2.07%	0.69%	0.69%	0%	1.38%	0.69%	2.07%	1.38%	0%
Total Hours	2945	1199	1746	78	222	1048	1334	16	44	10	30	0	50	16	66	31	0
Average Hours	20	18	22	20	28	18	22	16	15	10	30	0	25	16	22	16	0
CASH AWARDS - \$100 - \$500																	
Total Cash Awards	1153	698	455	28	17	576	369	40	33	16	9	5	3	30	16	3	8
Given	100%	60.54%	39.46%	2.43%	1.47%	49.96%	32.00%	3.47%	2.86%	1.39%	0.78%	0.43%	0.26%	2.60%	1.39%	0.26%	0.69%
Total Amount	390286	234660	155626	11211	6705	191287	123502	14995	13748	5070	2980	1566	955	9678	5128	853	2608
Average Amount	338	336	342	400	394	332	335	375	417	317	331	313	318	323	321	284	326
CASH AWARDS - \$500+																	
Total Cash Awards	3586	2236	1350	135	74	1864	1025	134	163	27	24	1	3	70	48	5	13
Given	100%	62.35%	37.65%	3.76%	2.06%	51.98%	28.58%	3.74%	4.55%	0.75%	0.67%	0.03%	0.08%	1.95%	1.34%	0.14%	0.36%
Total Amount	3762967	2423629	1339338	141854	69536	2020682	1020791	149866	163043	29070	25587	1028	2489	75679	46285	5450	11607
Average Amount	1049	1084	992	1051	940	1084	996	1118	1000	1077	1066	1028	830	1081	964	1090	893
QUALITY STEP INCREASES (QSI)																	
Total QSI's Awarded	294	161	133	16	10	113	103	16	10	6	5	1	0	9	5	0	0
	100%	54.76%	45.24%	5.44%	3.40%	38.44%	35.03%	5.44%	3.40%	2.04%	1.70%	0.34%	0%	3.06%	1.70%	0%	0%
Total Benefit	566720	323758	242962	29866	14211	229625	188716	35668	23115	11022	7919	1399	0	16178	9001	0	0
Average Benefit	1928	2011	1827	1867	1421	2032	1832	2229	2312	1837	1584	1399	0	1798	1800	0	0

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table A14: Separations by Type of Separation - Distribution by Race/Ethnicity and Sex

Year = FY 2014

TYPE OF SEPARATION	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
	White		Black or African American			Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races					
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
VOLUNTARY	696	470	226	25	8	393	181	23	22	9	4	0	0	19	9	1	2
	100%	67.53%	32.47%	3.59%	1.15%	56.47%	26.01%	3.30%	3.16%	1.29%	0.57%	0%	0%	2.73%	1.29%	0.14%	0.29%
INVOLUNTARY	19	11	8	2	0	5	7	3	1	0	0	0	0	1	0	0	0
	100%	57.89%	42.11%	10.53%	0%	26.32%	36.84%	15.79%	5.26%	0%	0%	0%	0%	5.26%	0%	0%	0%
TOTAL SEPARATIONS	715	481	234	27	8	398	188	26	23	9	4	0	0	20	9	1	2
	100%	67.27%	32.73%	3.78%	1.12%	55.66%	26.29%	3.64%	3.22%	1.26%	0.56%	0%	0%	2.80%	1.26%	0.14%	0.28%
TOTAL WORKFORCE	10368	6702	3666	365	204	5512	2861	468	378	74	54	18	17	154	74	111	78
	100%	64.64%	35.36%	3.52%	1.97%	53.16%	27.59%	4.51%	3.65%	0.71%	0.52%	0.17%	0.16%	1.49%	0.71%	1.07%	0.75%

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table B3-1: Occupational Categories - Distribution by Disability [OPM Form 256 Self-Identification Codes]

Year = FY 2014

OCCUPATIONAL CATEGORIES	ALL Employees					TARGETED DISABILITY									
	All	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16-18]	Vision [21/23/25]	Missing Extremities [28/30/32-38]	Partial Paralysis [64-69]	Complete Paralysis [71-79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
1. Officials and Managers															
Executive/Senior Level (Grades 15 and Above)	124	111	2	11	2	0	0	0	0	0	0	0	2	0	
	100%	89.52%	1.61%	8.87%	1.61%	0%	0%	0%	0%	0%	0%	0%	1.61%	0%	
- Mid-Level (Grades 13-14)	404	356	6	42	1	0	0	0	0	0	0	0	1	0	
	100%	88.12%	1.49%	10.40%	0.25%	0%	0%	0%	0%	0%	0%	0%	0.25%	0%	
- First Level (Grades 12 and Below)	297	270	3	24	1	0	0	0	0	0	0	0	1	0	
	100%	90.91%	1.01%	8.08%	0.34%	0%	0%	0%	0%	0%	0%	0%	0.34%	0%	
- Other Officials and Managers	602	499	9	94	15	4	1	1	4	0	0	0	5	0	
	100%	82.89%	1.50%	15.61%	2.49%	0.66%	0.17%	0.17%	0.66%	0%	0%	0%	0.83%	0%	
Officials and Managers Total	1427	1236	20	171	19	4	1	1	4	0	0	0	9	0	
	100%	86.62%	1.40%	11.98%	1.33%	0.28%	0.07%	0.07%	0.28%	0%	0%	0%	0.63%	0%	
2. Professionals	6526	5868	98	560	50	3	6	4	8	2	6	0	20	1	
	100%	89.92%	1.50%	8.58%	0.77%	0.05%	0.09%	0.06%	0.12%	0.03%	0.09%	0%	0.31%	0.02%	
3. Technicians	1766	1546	32	188	16	3	0	0	5	2	3	1	2	0	
	100%	87.54%	1.81%	10.65%	0.91%	0.17%	0%	0	0.28%	0.11%	0.17%	0.06%	0.11%	0%	
4. Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
5. Administrative Support Workers	641	506	9	126	15	7	1	0	2	2	0	1	2	0	
	100%	78.94%	1.40%	19.66%	2.34%	1.09%	0.16%	0%	0.31%	0.31%	0%	0.16%	0.31%	0%	
6. Craft Workers	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
7. Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
8. Laborers and Helpers	5	5	0	0	0	0	0	0	0	0	0	0	0	0	
	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
9. Service Workers	2	1	0	1	0	0	0	0	0	0	0	0	0	0	
	100%	50.00%	0%	50.00%	0%	0%	0%	0	0%	0%	0%	0%	0%	0%	

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table B3-2: Occupational Categories - Distribution by Disability [OPM Form 256 Self-Identification Codes]

Year = FY 2014

OCCUPATIONAL CATEGORIES	ALL Employees					TARGETED DISABILITY								
	All	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16-18]	Vision [21/23/25]	Missing Extremities [28/30/32-38]	Partial Paralysis [64-69]	Complete Paralysis [71-79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
1. Officials and Managers														
Executive/Senior Level (Grades 15 and Above)	124	111	2	11	2	0	0	0	0	0	0	0	2	0
	1.20%	1.21%	1.26%	1.05%	2.00%	0%	0%	0%	0%	0%	0%	0%	6.06%	0%
- Mid-Level (Grades 13-14)	404	356	6	42	1	0	0	0	0	0	0	0	1	0
	3.90%	3.89%	3.77%	4.02%	1.00%	0%	0%	0%	0%	0%	0%	0%	3.03%	0%
- First Level (Grades 12 and Below)	297	270	3	24	1	0	0	0	0	0	0	0	1	0
	2.86%	2.95%	1.89%	2.29%	1.00%	0%	0%	0%	0%	0%	0%	0%	3.03%	0%
- Other Officials and Managers	602	499	9	94	15	4	1	1	4	0	0	0	5	0
	5.81%	5.45%	5.66%	8.99%	15.00%	23.53%	12.50%	20.00%	21.05%	0%	0%	0%	15.15%	0%
Officials and Managers Total	1427	1236	20	171	19	4	1	1	4	0	0	0	9	0
	13.76%	13.49%	12.58%	16.35%	19.00%	23.53%	12.50%	20.00%	21.05%	0%	0%	0%	27.27%	0%
2. Professionals	6526	5868	98	560	50	3	6	4	8	2	6	0	20	1
	62.94%	64.04%	61.64%	53.54%	50.00%	17.65%	75.00%	80.00%	42.11%	33.33%	66.67%	0%	60.61%	100%
3. Technicians	1766	1546	32	188	16	3	0	0	5	2	3	1	2	0
	17.03%	16.87%	20.13%	17.97%	16.00%	17.65%	0%	0%	26.32%	33.33%	33.33%	50.00%	6.06%	0%
4. Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5. Administrative Support Workers	641	506	9	126	15	7	1	0	2	2	0	1	2	0
	6.18%	5.52%	5.66%	12.05%	15.00%	41.18%	12.50%	0%	10.53%	33.33%	0%	50.00%	6.06%	0%
6. Craft Workers	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	0.01%	0.01%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7. Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
8. Laborers and Helpers	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	0.05%	0.05%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
9. Service Workers	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	0.05%	0.05%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
TOTAL	10368	9163	159	1046	100	17	8	5	19	6	9	2	33	1
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

NOTE: Percentages computed down columns and NOT across rows

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table B4-1: Participation Rates for General Schedule(GS) Grades by Disability (Perm)

Year = FY 2014

GS/GM,SES and Related Grades	ALL Employees					TARGETED DISABILITY								
	All	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16-18]	Vision [21/23/25]	Missing Extremities [28/30/ 32-38]	Partial Paralysis [64-69]	Complete Paralysis [71-79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
GS-01	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-02	10	9	0	1	1	0	0	0	0	0	0	1	0	0
	100%	90.00%	0%	10.00%	10.00%	0%	0%	0%	0%	0%	0%	10.00%	0%	0%
GS-03	43	37	2	4	2	0	0	0	1	0	0	1	0	0
	100%	86.05%	4.65%	9.30%	4.65%	0%	0%	0%	2.33%	0%	0%	2.33%	0%	0%
GS-04	159	137	4	18	4	0	0	0	1	2	1	0	0	0
	100%	86.16%	2.52%	11.32%	2.52%	0%	0%	0%	0.63%	1.26%	0.63%	0%	0%	0%
GS-05	237	195	8	34	7	5	0	0	0	1	0	0	1	0
	100%	82.28%	3.38%	14.35%	2.95%	2.11%	0%	0%	0%	0.42%	0%	0%	0.42%	0%
GS-06	307	247	2	58	4	1	0	0	2	0	0	0	1	0
	100%	80.46%	0.65%	18.89%	1.30%	0.33%	0%	0%	0.65%	0%	0%	0%	0.33%	0%
GS-07	1397	1216	29	152	13	3	1	0	3	1	3	0	2	0
	100%	87.04%	2.08%	10.88%	0.93%	0.21%	0.07%	0%	0.21%	0.07%	0.21%	0%	0.14%	0%
GS-08	441	380	4	57	2	1	0	0	1	0	0	0	0	0
	100%	86.17%	0.91%	12.93%	0.45%	0.23%	0%	0%	0.23%	0%	0%	0%	0%	0%
GS-09	1560	1383	18	159	23	4	0	3	5	2	2	0	7	0
	100%	88.65%	1.15%	10.19%	1.47%	0.26%	0%	0.19%	0.32%	0.13%	0.13%	0%	0.45%	0%
GS-10	35	30	0	5	1	0	0	0	0	0	0	0	1	0
	100%	85.71%	0%	14.29%	2.86%	0%	0%	0%	0%	0%	0%	0%	2.86%	0%
GS-11	2333	2080	37	216	22	2	3	1	4	0	2	0	9	1
	100%	89.16%	1.59%	9.26%	0.94%	0.09%	0.13%	0.04%	0.17%	0%	0.09%	0%	0.39%	0.04%
GS-12	2815	2544	40	231	12	0	2	1	2	0	1	0	6	0
	100%	90.37%	1.42%	8.21%	0.43%	0%	0.07%	0.04%	0.07%	0%	0.04%	0%	0.21%	0%
GS-13	573	506	9	58	3	1	0	0	0	0	0	0	2	0
	100%	88.31%	1.57%	10.12%	0.52%	0.17%	0%	0%	0%	0%	0%	0%	0.35%	0%
GS-14	292	249	3	40	4	0	2	0	0	0	0	0	2	0
	100%	85.27%	1.03%	13.70%	1.37%	0%	0.68%	0%	0%	0%	0%	0%	0.68%	0%
GS-15	134	118	3	13	2	0	0	0	0	0	0	0	2	0
	100%	88.06%	2.24%	9.70%	1.49%	0%	0%	0%	0%	0%	0%	0%	1.49%	0%

All Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
SES	22	22	0	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
TOTAL	10361	9156	159	1046	100	17	8	5	19	6	9	2	33	1
	100%	88.37%	1.53%	10.10%	0.97%	0.16%	0.08%	0.05%	0.18%	0.06%	0.09%	0.02%	0.32%	0.01%

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table B4-2: Participation Rates for General Schedule(GS) Grades by Disability (Perm)

Year = FY 2014

GS/GM,SES and Related Grades	ALL Employees					TARGETED DISABILITY									
	All	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16-18]	Vision [21/23/25]	Missing Extremities [28/30/ 32-38]	Partial Paralysis [64-69]	Complete Paralysis [71-79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
GS-01	3	3	0	0	0	0	0	0	0	0	0	0	0	0	
	0.03%	0.03%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
GS-02	10	9	0	1	1	0	0	0	0	0	0	1	0	0	
	0.10%	0.10%	0%	0.10%	1.00%	0%	0%	0%	0%	0%	0%	50.00%	0%	0%	
GS-03	43	37	2	4	2	0	0	0	1	0	0	1	0	0	
	0.42%	0.40%	1.26%	0.38%	2.00%	0%	0%	0%	5.26%	0%	0%	50.00%	0%	0%	
GS-04	159	137	4	18	4	0	0	0	1	2	1	0	0	0	
	1.53%	1.50%	2.52%	1.72%	4.00%	0%	0%	0%	5.26%	33.33%	11.11%	0%	0%	0%	
GS-05	237	195	8	34	7	5	0	0	0	1	0	0	1	0	
	1.88%	2.13%	5.03%	3.25%	7.00%	29.41%	0%	0%	0%	16.67%	0%	0%	3.03%	0%	
GS-06	307	247	2	58	4	1	0	0	2	0	0	0	1	0	
	2.38%	2.70%	1.26%	5.54%	4.00%	5.88%	0%	0%	10.53%	0%	0%	0%	3.03%	0%	
GS-07	1397	1216	29	152	13	3	1	0	3	1	3	0	2	0	
	13.48%	13.28%	18.24%	14.53%	13.00%	17.65%	12.50%	0%	15.79%	16.67%	33.33%	0%	6.06%	0%	
GS-08	441	380	4	57	2	1	0	0	1	0	0	0	0	0	
	4.26%	4.15%	2.52%	5.45%	2.00%	5.88%	0%	0%	5.26%	0%	0%	0%	0%	0%	
GS-09	1560	1383	18	159	23	4	0	3	5	2	2	0	7	0	
	15.06%	15.10%	11.32%	15.20%	23.00%	23.53%	0%	60.00%	26.32%	33.33%	22.22%	0%	21.21%	0%	
GS-10	35	30	0	5	1	0	0	0	0	0	0	0	1	0	
	0.34%	0.33%	0%	0.48%	0.10%	0%	0%	0%	0%	0%	0%	0%	3.03%	0%	
GS-11	2333	2080	37	216	22	2	3	1	4	0	2	0	9	1	
	22.52%	22.72%	23.27%	20.65%	22.00%	11.76%	37.50%	20.00%	21.05%	0%	22.22%	0%	27.27%	100%	
GS-12	2815	2544	40	231	12	0	2	1	2	0	1	0	6	0	
	27.17%	27.79%	25.16%	22.08%	12.00%	0%	25.00%	20.00%	10.53%	0%	11.11%	0%	18.18%	0%	
GS-13	573	506	9	58	3	1	0	0	0	0	0	0	2	0	
	5.53%	5.53%	5.66%	5.54%	3.00%	5.88%	0%	0%	0%	0%	0%	0%	6.06%	0%	
GS-14	292	249	3	40	4	0	2	0	0	0	0	0	2	0	
	2.82%	2.72%	1.89%	3.82%	4.00%	0%	25.00%	0%	0%	0%	0%	0%	6.06%	0%	
GS-15	134	118	3	13	2	0	0	0	0	0	0	0	2	0	
	1.29%	1.29%	1.89%	1.24%	2.00%	0%	0%	0%	0%	0%	0%	0%	6.06%	0%	

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table B5-2: Participation Rates for Wage Grades by Disability (Perm)

Year = FY 2014

WD/WG,WL/WS, and Other Wage Grades	ALL Employees					TARGETED DISABILITY								
	All	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16-18]	Vision [21/23/25]	Missing Extremities [28/30/ 32-38]	Partial Paralysis [64-69]	Complete Paralysis [71-79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
WG-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-02	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-03	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-04	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	33.33%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-05	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	16.67%	16.67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-06	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-07	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-08	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	33.33%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-09	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-10	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	16.67%	16.67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-11	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-12	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-13	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-14	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-15	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
All Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
TOTAL	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

NOTE: Percentages computed down columns and NOT across rows

0890 - AGRICULTURAL ENGINEERING	227	207	4	16	1	0	0	0	0	0	0	0	1	0
	100%	91.19%	1.76%	7.05%	0.44%	0%	0%	0%	0%	0%	0%	0%	0.44%	0%
1102 - CONTRACTING	85	68	1	16	3	0	0	1	2	0	0	0	0	0
	100%	80.00%	1.18%	18.82%	3.53%	0%	0%	1.18%	2.35%	0%	0%	0%	0%	0%
1350 - GEOLOGY	29	27	1	1	1	0	0	0	0	0	0	0	1	0
	100%	93.10%	3.45%	3.45%	3.45%	0%	0%	0%	0%	0%	0%	0%	3.45%	0%
1370 - CARTOGRAPHY	58	50	1	7	1	1	0	0	0	0	0	0	0	0
	100%	86.21%	1.72%	12.07%	1.72%	1.72%	0%	0%	0%	0%	0%	0%	0%	0%
2210 - INFORMATION TECHNOLOGY MANAGEMENT	57	47	1	9	2	0	2	0	0	0	0	0	0	0
	100%	82.46%	1.75%	15.79%	3.51%	0%	3.51%	0%	0%	0%	0%	0%	0%	0%

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table B10: Non-Competitive Promotions - Time in Grade - Distribution by Disability

Year = FY 2014

	ALL Employees					TARGETED DISABILITY								
	All	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16-18]	Vision [21/23/25]	Missing Extremities [28/30/32-38]	Partial Paralysis [64-69]	Complete Paralysis [71-79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Total Employees Eligible for Career Ladder Promotions	729	626	18	85	8	1	0	1	1	0	0	1	4	0
	100%	85.87%	2.47%	11.66%	1.10%	0.14%	0%	0.14%	0.14%	0%	0%	0.14%	0.55%	0%
1 - 12 months	83	76	0	7	0	0	0	0	0	0	0	0	0	0
	100%	91.57%	0%	8.43%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
13 - 24 months	53	48	0	5	0	0	0	0	0	0	0	0	0	0
	100%	90.57%	0%	9.43%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
25+ months	265	215	8	42	6	1	0	1	1	0	0	1	2	0
	100%	81.13%	3.02%	15.85%	2.26%	0.38%	0%	0.38%	0.38%	0%	0%	0.38%	0.75%	0%

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table B13: Employee Recognition and Awards - Distribution by Disability

Year = FY 2014

RECOGNITION OR AWARD	ALL Employees					TARGETED DISABILITY								
	All	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16-18]	Vision [21/23/25]	Missing Extremities [28/30/ 32-38]	Partial Paralysis [64-69]	Complete Paralysis [71-79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
TIME-OFF AWARDS - 1-9 HOURS														
Total Time-Off	58	51	0	7	1	0	0	0	0	0	0	1	0	0
Awards Given	100%	87.93%	0%	12.07%	1.72%	0%	0%	0%	0%	0%	0%	1.72%	0%	0%
Total Hours	446	390	0	56	8	0	0	0	0	0	0	8	0	0
Average Hours	8	8	0	8	8	0	0	0	0	0	0	8	0	0
TIME-OFF AWARDS - 9+ HOURS														
Total Time-Off	145	131	1	13	3	1	0	0	1	0	1	0	0	0
Awards Given	100%	90.34%	0.69%	8.97%	2.07%	0.69%	0%	0%	0.69%	0%	0.69%	0%	0%	0%
Total Hours	2945	2652	29	264	60	10	0	0	40	0	10	0	0	0
Average Hours	20	20	29	20	20	10	0	0	40	0	10	0	0	0
CASH AWARDS - \$100 - \$500														
Total Cash Awards	1153	1007	19	127	8	1	1	0	2	1	0	0	3	0
Given	100%	87.34%	1.65%	11.01%	0.69%	0.09%	0.09%	0%	0.17%	0.09%	0%	0%	0.26%	0%
Total Amount	390286	338452	7177	44657	2823	459	400	0	606	382	0	0	976	0
Average Amount	338	336	378	352	353	459	400	0	303	382	0	0	325	0
CASH AWARDS - \$500+														
Total Cash Awards	3586	3239	40	307	27	1	3	3	4	2	2	0	12	0
Given	100%	90.32%	1.12%	8.56%	0.75%	0.03%	0.08%	0.08%	0.11%	0.06%	0.06%	0%	0.33%	0%
Total Amount	3762967	3397222	40475	325270	28957	1100	3332	2393	3298	1500	1570	0	15764	0
Average Amount	1049	1049	1012	1060	1072	1100	1111	798	825	750	785	0	1314	0
QUALITY STEP INCREASES (QSI)														
Total QSI's	294	266	3	25	2	0	0	1	0	0	0	0	1	0
	100%	90.48%	1.02%	8.50%	0.68%	0%	0%	0.34%	0%	0%	0%	0%	0.34%	0%
Total Benefit	566720	505289	7076	54355	5047	0	0	1693	0	0	0	0	3354	0
Average Benefit	1928	1900	2359	2174	2524	0	0	1693	0	0	0	0	3354	0

**U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC**

Table B14: Separations by Type of Separation - Distribution by Disability [OPM Form 256 Self-Identification Codes]

Year = FY 2014

TYPE OF SEPARATION	ALL Employees					TARGETED DISABILITY									
	All	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16-18]	Vision [21/23/25]	Missing Extremities [28/30/32-38]	Partial Paralysis [64-69]	Complete Paralysis [71-79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
VOLUNTARY	696	597	10	89	6	1	0	0	1	0	0	1	3	0	
	100%	85.78%	1.44%	12.79%	0.86%	0.14%	0%	0%	0.14%	0%	0%	0.14%	0.43%	0%	
INVOLUNTARY	19	15	1	3	0	0	0	0	0	0	0	0	0	0	
	100%	78.95%	5.26%	15.79%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL SEPARATIONS	715	612	11	92	6	1	0	0	1	0	0	1	3	0	
	100%	85.59%	1.54%	12.87%	0.84%	0.14%	0%	0%	0.14%	0%	0%	0.14%	0.42%	0%	
TOTAL WORKFORCE	10368	9163	159	1046	100	17	8	5	19	6	9	2	33	1	
	100%	88.38%	1.53%	10.09%	0.96%	0.16%	0.08%	0.05%	0.18%	0.06%	0.09%	0.02%	0.32%	0.01%	